

2009-10 ANNUAL REPORT



U

ca

1

0

"The Sydney Community Foundation, as Sydney's only community foundation, is vital to the development of a truly greater Sydney. It provides crucial support to organisations who are responding with solutions to the critical issues within our community. Their focus on generating and distributing resources to help meet the needs and emerging social issues of Sydney's less visible is highly commendable. Through the Foundation individuals, companies and indeed entire communities can fulfil their philanthropic vision and make a lasting impact."

**Her Excellency, Professor Marie R. Bashir AC CVO,  
Governor of NSW, Patron of the Sydney Community Foundation**

## Chair's report

The Sydney Community Foundation aspires to be a core resource for Sydney, emulating the Community Foundations established over the last 100 years in many great cities in the world which have revitalised local communities through effective charitable giving – New York, Boston, Vancouver and Melbourne Community Foundations are among our models.

This Report documents our progress in the last 12 months towards that vision, and provides an opportunity to acknowledge the help of all those who are working with us as donors, pro bono supporters, volunteers or grantee partners.

2010 revealed a changing scene for philanthropy in Australia. One result of the Global Financial Crisis has been that many in our glittering city have been touched by social challenges from which they had previously been shielded. The GFC has heightened increasing income inequality across Sydney, what the Sydney Morning Herald calls “the big divide”. (SMH 6.10.10)

However we are heartened by a number of facts. The most recent Australian Tax Office data reveals that Australian individuals donated a total of \$2.35B in the 2007/08 tax year, up 25% from the previous year. There was encouraging news that NSW is now the most philanthropic state, representing 49% of this national total.

The SCF believes that this great philanthropic contribution underlines the importance of collaboration to ensure wise use of charitable funds. International/global evidence from the US and UK demonstrates the pivotal role a community foundation can play in addressing emerging social needs. We are moving into an era where it is widely recognised that government is not able to provide services to meet all these needs.

The SCF is committed to researching and building our local knowledge through strong community connections. We know we are able *to connect people who care with causes that matter.*

I am proud to be associated with the Sydney Community Foundation and have enjoyed the opportunity in my first year as Chair, to learn about the work of the Foundation and talk to Sydney people about what we do and what we aspire to do. This report tells some of this story. I want to thank all who give their time and those who join us as donors to make a difference to the future of our city.

I would like to thank Jane Kenny for her three significant years as Executive Officer of the Sydney Community Foundation. Jane established and built warm relationships for the Foundation in the philanthropic community; her commitment helped donors identify and act on their own philanthropic intentions, and she worked with applicants to find supporters who could fund their programs and initiatives. Upon her departure we were particularly fortunate to be able to welcome Belinda Morrissey to the Executive Officer role in May. We are also delighted that Katherine Viles has joined Belinda as Administration Officer. I would like to thank my fellow Board members for their dedication to the Foundation and in particular record appreciation to retiring Board members Dennis Doyle, Andrew Richards and Lucy Brogden.

**Rosalind Strong**  
Chair





## Executive Officer's report

I first learned of community foundations while working within funds management in London, when the community foundation serving Newcastle was one of my clients. I fell in love with the model, as to me it completely encompassed the style of engaged community philanthropy for which I had been searching.

Coming back to Australia after many years and a move into the philanthropic sector, I find myself with the privilege of being the Executive Officer at the Sydney Community Foundation. I would like to thank my predecessor Jane Kenny for her dedication and enthusiasm, as the SCF thrived during the three years of her management.

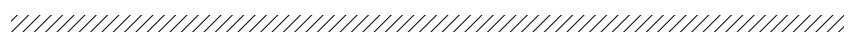
At the heart of the SCF is a deep connection with the community that is Greater Sydney. Being Sydney's only community foundation, the SCF has gathered an extensive knowledge base around key social areas affecting our extended city through collaborative research and continuing community engagement programs. These ongoing insights and knowledge drive our vision, as working closely at a grassroots level with community groups we can determine how best to increase our reach, particularly to areas such as homelessness, health, mental health, refugees and disadvantaged women and children.

The past twelve months have been incredibly industrious for the SCF. Continued donor support has enabled us to focus our grantmaking on emerging and innovative grassroots organisations which are often not able to gain access to government funding. We bridge the gap and provide grants which can be either relief (addressing immediate needs) or transformational (addressing systemic social change through pioneering projects). We have highlighted some of these grants in the following pages and we hope they inspire you as much as they inspire us.

Coinciding with the launch of our new identity and website, the past year has seen a number of firsts for SCF; a series of events hosted by some of Sydney's most Inspiring Women, grantseeker workshops, The 500 Club, our appointment to manage the groundbreaking Marrickville Community Fund and our inaugural Annual Report.

The SCF is only possible due to the continued support and incredible efforts of the "SCF community" – people whose passion for our city translates into the dedication and commitment which underlies our efforts. I extend a heartfelt thank you to our Board of Directors, all our donors and funders, and to our incredible volunteers and pro-bono providers; SCF would not be the organisation it is today without your support.

**Belinda Morrissey**  
Executive Officer



## Sydney: the real facts

Sydney has been kind to many of us. The city's natural beauty, cosmopolitan lifestyle and economic growth have enriched our lives. Sydney can equally be a city of struggle.

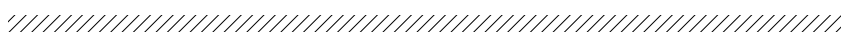
Did you know<sup>1</sup>?

- Recent Federal Government analysis has identified 48 suburbs of highly concentrated socioeconomic disadvantage in Sydney.
- Sydney has the suburbs with both the highest (Claymore) and lowest (Milsons Point) deprivation scores.
- One in three women in Sydney will experience physical violence in her adult life and nearly one in five will experience sexual assault.
- Indigenous women are more than twice as likely to be victims of sexual assault and four times more likely to be victims of assault.
- In Sydney, 85 per cent of residents live with the impact of mental illness, either their own or that of a family member or friend.
- 81.8 per cent of migrants from Haiti, 71.4 per cent of migrants from Rwanda and 52.7 per cent of migrants from Afghanistan in Sydney have a weekly personal income of less than \$250.
- The average monthly home loan repayment in Sydney has increased 42 per cent to \$1800 since 2001, an increase not matched by income growth.

Sydney Community Foundation takes a proactive role by addressing these and other alarming statistics which reflect the state of Sydney's social landscape. Together with our donors we seek to make a profound difference to the community we care about.

<sup>1</sup>References:

- Dr Debbie Haski-Leventhal, Catherine Armitage; *2009 Common Cause Report*
- Elizabeth Broderick; *Keynote address to 5th IWG World Conference on Women and Sport; May 2010*
- Fitzgerald & Weatherburn; *Bureau of Crime Statistics and Research; 2001*
- Pru Goward; Shadow Minister for Community Services, NSW Parliament, Sept 2010



# Sydney Community Foundation Purpose Statement

**The purpose** of the Sydney Community Foundation (SCF) is to connect people who care with causes that matter to Sydney.

**Our vision** is a sustainable and inclusive Sydney community.

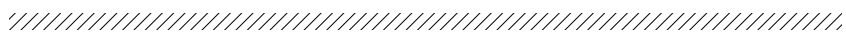
**Our mission** is to strengthen our community by connecting the people of Sydney.

## **We aim to achieve our mission by:**

- Identifying critical community issues and opportunities.
- Advocating for awareness and change on these community causes.
- Supporting and connecting people who can act on these community causes.
- Creating ways for potential donors to support these causes.

## **We operate by working to the following values:**

- Unifying: connecting people across sectors to achieve greater impact.
- Knowledgeable: developing a deep understanding of local issues and solutions.
- Integrity and respect: acting honestly and valuing the contribution and dignity of every person with whom we deal.
- Sustainable: making a long-term difference for our community by remaining cost effective and sustainable.
- Creative: in finding new solutions.
- Bold: aiming high to make a difference.



## What is a community foundation?

A community foundation is an independent public structure comprising a collection of endowed funds established by individuals, families, companies, government agencies, local councils and other charitable trusts – a community of donors – to make a lasting difference to the life of the people in their community. The foundation acts as trustee for such donations, consisting of a Board of Directors made up of community leaders representing a cross section of society. Funds donated are pooled and carefully invested under the supervision of this Board. The income generated each year from this permanent and growing investment is distributed in the form of grants to not for profit organisations delivering services within that particular community. By providing leadership on issues of broad community concern and developing a body of local knowledge, a community foundation helps donors fulfil their charitable goals both during and after their life time.

Community foundations are one of the fastest growing forms of philanthropy worldwide. In Australia there are community foundations established in every state, in metropolitan, regional and rural communities.

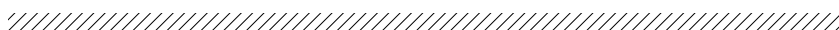
## Why Sydney Community Foundation?

Greater Sydney, with a population of around 4.5 million people, is the nation's foremost economic, cultural and social hub, yet it is also a region of great social divide, economic disadvantage and exclusion.

The Sydney Community Foundation is building a permanent endowment fund which distributes its earnings, as grants, to areas of need within Sydney. It also works with donors to support and engage with innovative community initiatives in their lifetime.

What we do:

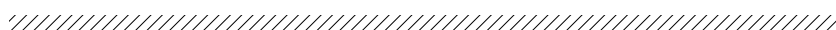
- We connect donors with innovative community initiatives and engage them in the process
- We create a lasting legacy by pooling and prudently investing the gifts of many donors in permanent endowment funds
- The earnings are used to give grants to a wide range of community groups
- We work closely with our donors to ensure their gifts achieve their charitable goals and meet immediate community needs
- We use local knowledge to stimulate partnerships and nurture the relationships that hold our community together
- We provide leadership, where necessary, on issues of broad community concern
- We help promote the value of charitable giving



## Strategic priorities

The board of the Sydney Community Foundation has endorsed the following strategic priorities for the Foundation for the period 2009–2011:

- Build the SCF's capacity to execute, sustain and grow its impact;
- Achieve a shared awareness and understanding of Sydney's needs within its community;
- Harness and leverage resources through strategic relationships with private, business, government and community partners;
- Grow the level of sustainable giving within and towards the community of Sydney; and
- Support communities to solve their own needs through locally based initiatives.



# Options for giving

The Sydney Community Foundation connects the community by linking donors with not-for-profit organisations delivering services in Sydney. By making a one off donation, a regular donation, establishing a subfund or leaving a bequest, you can support the community you love.

## Types of Funds

Donors have a choice of funds:

- The Sydney Community Foundation Tax Deductible Fund which provides full tax deductibility for all money contributed. The income from this fund is directed by the Board of the Foundation to authorised charitable institutions with deductible gift recipient status.
- The Sydney Community Foundation General Fund is a non-tax deductible fund. Gifts from this fund can be distributed for more general charitable purposes or according to specified wishes by their donors.
- The Sydney Women's Fund which provides full tax deductibility for all money contributed. The income from this fund is directed by the Board of the Foundation to authorised charitable institutions with deductible gift recipient status who are providing services that support women and girls.

The Sydney Community Foundation Board acts as trustee for all funds. For investment purposes all funds are pooled, but accounted for separately. Investment management services are outsourced to a reputable, professional fund manager subject to strict policy guidelines set by the Board.

## Establishing a subfund

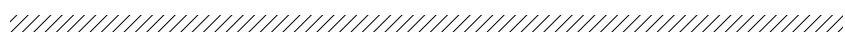
For further information on how a subfund can be established, please contact the Sydney Community Foundation office.

## Donating to a subfund

If you would like to make a donation to any of these funds please select the appropriate donation form from our website. All donations made to the Sydney Community Foundation must be accompanied by a donation form which can be found on our website.

## Types of Donations

Donations can consist of all forms of personal or real property. Gifts for which a tax deduction may be claimed include cash, property purchases in the last 12 months and trading stock. Property is defined to include land, art work, shares and some other rights and interests which have value. Such gifts will need to be professionally valued if a tax deduction is to be claimed.



## Bequests

After providing for family and friends in their Will, an increasing number of people are considering leaving a proportion of their estate to help others in their local community.

The Sydney Community Foundation offers an ideal way to leave a bequest in your Will that will take account of your funding wishes and be carefully managed to benefit local people in your community forever. It will also associate your name with the community you lived in and loved.

There are a number of different ways in which you can leave a bequest to your Community Foundation. For example:

- A pecuniary bequest is a fixed amount specified in your Will.
- Gifts of shares or property are exempt from capital gains tax.
- A residuary bequest is the remaining value of your estate when all other bequests to family and friends have been made and your liabilities have been paid.
- A reversionary bequest allows a surviving partner to benefit from your estate during his or her lifetime and then for the balance of the estate to be paid to the Community Foundation on their death.

If you wish to make a bequest to the Sydney Community Foundation, we advise you to speak to your solicitor, who with us, will assist you to draft the terms of your gift.

## Volunteering

From time to time the SCF recruits volunteers, either for specific, one-off tasks, or for ongoing roles. We recruit through Volunteering NSW or through goodcompany. If you would like to volunteer your skills for the SCF, please check these websites for vacancies or contact the SCF office directly.

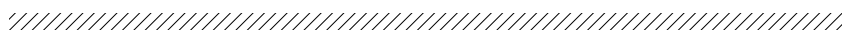
## Fundraising Events

The SCF's purpose is to connect people who care with causes that matter to Sydney. If you have an idea about raising funds for the Sydney Community Foundation, please call us to discuss your plans. We would love to hear from you.

## Service fee

The SCF charges a service fee for the work that it does to manage donors funds and develop partnerships with the community. Please refer to our website for details.

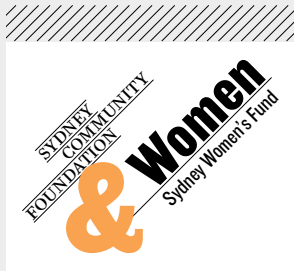
Further information can be found at [www.sydneycommunityfoundation.org.au](http://www.sydneycommunityfoundation.org.au) or by calling us at the SCF office on 9251 1228



The following pages outline inspiring stories about some of SCF's subfunds and showcase how these groups and individuals have taken an active role in connecting with their community, realising their philanthropic vision and leaving an indelible impression on those whom they support.

---

# STORIES FROM SYDNEY COMMUNITY FOUNDATION SUBFUNDS



## Sydney Women's Fund

Sydney Women's Fund is a sub-fund of the Sydney Community Foundation. The Sydney Women's Fund works for a community where all women and girls achieve their potential, live safely without fear of discrimination or disadvantage, and enjoy the full benefits of life in Sydney.

The Sydney Women's Fund brings together women who act as donors and activists. Our network of women invests in the lives of low-income and marginalised women so they, in turn, can enrich the lives of their children.

The Sydney Women's Fund aims to create and grow a wave of philanthropy to improve the lives of women and girls in our city.

Established in 2008, the Sydney Women's Fund aims to be an advocate for, supporter of and grantmaker to women's organisations and programs that address the significant and hidden areas of severe disadvantage for the most vulnerable women of Sydney.

### The Sydney Women's Fund major initiative

The Sydney Women's Fund aims to create the first research project to comprehensively look at the status of women and girls in Greater Sydney. There are significant gaps in understanding the needs of women and their children in Sydney; our research study and report will provide for the first time the evidence to back investment.

**A Portrait of Women & Girls in Greater Sydney (The Portrait Project)** will be the first and only comprehensive look at the status of women and girls in our region.

*Our goal:* to paint a Portrait of Women and Girls in Greater Sydney, Australia's largest city that can be used as a basis for future action.

*The impact:* to provide the much needed evidence to build a case for investment in women and their children, to identify the gaps for investment and to ultimately drive increased investment to women and children in Sydney.

This project will enable the Sydney Women's Fund to:

- Educate decision makers in public, private and not-for-profit arenas on the power and potential of women and girls for our future;
- Inform the community through the media, community groups and other means about useful strategies and begin a dialogue about meeting the needs that are here;
- Engage and convene diverse leaders from all sectors to make concrete commitments to invest in women and girls;
- Develop a long-term investment agenda to tap the full potential of women and girls that is informed, strategic and monitored.

This will be a groundbreaking study.

More information and donation forms can be obtained from the SCF office or [www.sydneycommunityfoundation.org.au](http://www.sydneycommunityfoundation.org.au).

# The Marrickville Community Fund



The Marrickville Community Fund, a subfund of the Sydney Community Foundation, provides the Marrickville community with the opportunity to build an endowment fund and give back to the community they love.

During the past year the Sydney Community Foundation has worked closely with Marrickville Council to establish the Marrickville Community Fund (the Fund). This Fund builds a permanent trust where citizens and businesses can donate funds that are then invested. The Fund aims to support projects of benefit to the local Marrickville community (which includes the suburbs of Camperdown, Dulwich Hill, Enmore, Lewisham, Marrickville, Newtown, Petersham, St. Peters, Stanmore, Sydenham and Tempe).

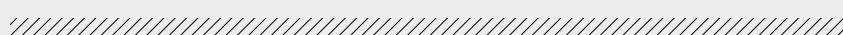
The vision of the Fund is for a dynamic and inclusive network of communities that promotes greater wellbeing for all. It aims to help, through financial and other contributions, enhance the social, environmental, cultural and health capacities of Marrickville, encouraging community participation and growth. Guiding values for the Fund include integrity, respect, accountability, innovation, sustainability and results.

The Fund has an Advisory Committee that is responsible for raising the profile of the Fund, canvassing donations, and in time, making recommendations on projects they would like the SCF to consider in grantmaking. This Committee is an independent body and participation is voluntary.

The Fund was conceived in 2009 when Marrickville Council's Community Services Committee resolved to facilitate the establishment of the Fund using a subfund approach. Marrickville Council sought expressions of interest from several organisations to establish the Fund. The SCF was the successful tenderer and has worked with the Marrickville Council to create the Fund and develop a new model for community giving.

Marrickville Council have provided initial support to the Fund, but have no authority over the Committee or the funds. The Fund operates entirely independently of Marrickville Council. The SCF acts as the trustee of the Fund and has legal responsibility for the investment and management of all funds. The Fund will be formally launched in the first half of 2011.

Donations to the Marrickville Community Fund subfund of the SCF help to build change for critical Marrickville community issues. More information can be obtained from the SCF office or at [www.sydneycommunityfoundation.org.au](http://www.sydneycommunityfoundation.org.au).





## Ali's Vision

In memory of Alexander Jarvis, Ali's Vision, a subfund of the Sydney Community Foundation, is focused on projects which help young adults with debilitating brain disease, and other similar cerebral conditions, to have access to the appropriate rehabilitation care for their age.

In 2006 Alex Jarvis was diagnosed with Acute Demyelination Myelinating Encephalitis (A.D.M.E), a virus which attacks the nerve endings and their protective coatings. This disease, similar to M.S, is far more devastating, killing off all the nerves and cells within the brain necessary for making every movement, decision and thought. "Alex spent three months in rehabilitation for speech, physical and occupational therapy. The majority of this intensive period was spent in stroke wards and aged care facilities, places that are focused on aged rehab. This is the motivation for establishing *Ali's Vision*. Ultimately we want to provide financial assistance and a local rehabilitation and accommodation facility for young adults with A.D.M.E or M.S. In the shorter term, we will aid young adults with the financial aspects of rehabilitation for these diseases." says Alex's brother, David.

In January this year the Jarvis family — Chris, Pattie, David, Tahlea, and Madeleine — created their subfund, *Ali's Vision*, with the SCF. The Jarvis family have also organised an annual surf competition in February called the *Ali Classic Mona Vale Beach Memorial*, which raises funds for Ali's Vision. Details of the events will be found on the SCF website nearer to the date.

The SCF is providing the structure that will enable the Jarvis family and their friends – along with the broader community — to ultimately provide grants that will make a difference to individuals, families and service providers in the community of Sydney. The SCF thanks the Jarvis family for their foresight in establishing a subfund that will exist in perpetuity.

"...We never thought the cause would snowball so fast. The future looks promising, our goal more attainable every day. Thank you for all your ongoing support. It's greatly appreciated." — David Jarvis

Sydney Community Foundation works successfully with grant recipients, helping them to deliver their goals and further their vision. The SCF and our donors are delighted to be funding projects which are making a profound difference to the lives of people in Sydney. The following pages illustrate our innovative grants programs.

---

# STORIES FROM SYDNEY COMMUNITY FOUNDATION GRANTS

# Sydney Community Foundation Grants Program

The Sydney Community Foundation is building a permanently endowed fund for Sydney. With the interest earned on the endowment fund, it invests in projects that:

- Create social change in the greater Sydney area;
- Pioneer responses to community needs;
- Focus on prevention or early intervention;
- Are sustainable and replicable and
- Develop the community's – and service providers' – skills, knowledge and engagement.

The SCF's community partners are a diverse range of organisations who are working towards making Sydney a sustainable and inclusive community for all. Grants may be provided for relief to address immediate needs or may support an innovative project which is have a transformational impact on the community. Most of the organisations funded are emerging and innovative grassroots organisations. Some of the projects recently funded by the SCF include:

## **Transition To School (Learning Links)**

This program offered a series of workshops to families with pre-school aged children who experience some form of learning difficulty. The purpose of the workshops is to prepare the children and their families for school, ensuring a smooth transition.

This program runs for one school term.

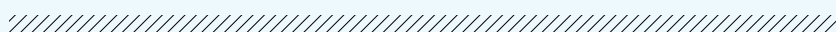
## **Wall Boy (Oasis Youth Network)**

Wall Boy is a film that has been produced by Shark Island Productions in conjunction with Oasis Youth Network, a service of the Salvation Army. It follows the film Oasis, a documentary that told the story of a group of homeless teenagers in Sydney. Wall Boy is a short feature film that tells the story of a young runaway working at The Wall in Darlinghurst. The film aims to put faces to the statistics of youth homelessness in Sydney and incite action to ending this issue in Sydney.

## **Admin assistant (The Butterfly Foundation)**

The Butterfly Foundation works with people with eating disorders. With a grant from the SCF the organisation has been enabled to employ a part time administrative assistant, freeing up the CEO to focus on service provision for clients of the organisation.

Over the next few pages we provide further details of inspirational projects funded by the SCF and our donors. More stories can be found on our website at [www.sydneycommunityfoundation.org.au](http://www.sydneycommunityfoundation.org.au).

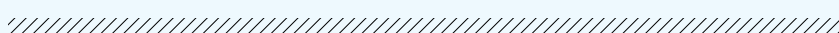
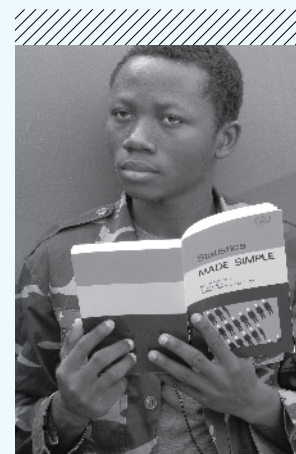


## Grant Recipient: ICE Digital Refuge

In 2009 the Sydney Community Foundation gave a grant through the Jack Dunlop Subfund to Information and Cultural Exchange (ICE) to help fund their project Digital Refuge. The aim of the project was to work with young people from refugee backgrounds in Western Sydney in digital storytelling (mini-film making) and provide them with the opportunity to share their personal stories, voices and images. The participants also learned new skills, and made powerful short films about their experiences as young refugees which were screened and shared with wider audiences to challenge perceptions and create new dialogue.

ICE ran a series of digital storytelling workshops where 38 young people from refugee and migrant communities were provided with introductory training in filmmaking, photography, script writing, story boarding and music production to share their personal stories about their journeys, family, love, hopes and struggles. ICE was able to link this project to digital storytelling projects with Koori young people. The digital stories produced in these workshops have been screened and presented at a series of community events, where they are accompanied by discussions, performances and displays, and opportunities for the families, friends and wider communities of the participants to engage with and share the experiences of the young people and the issues they raise. The films have also developed a life of their own, and are proving to be enduring. ICE has had requests and interest in further screening of the outcomes of the project including at community events, as well as festivals.

Digital Refuge was a highly successful program. The participants gained new skills, used technology that wasn't always available to them and many of the participants have expressed interest in continuing to participate in future activities and developing their skills further in digital media. Over the course of the workshops, the confidence of the participants grew immensely. Audiences often reacted emotionally and approached the young people to congratulate them on the production of their work. The feedback was universally positive from audiences who expressed the power of hearing and seeing something they've never heard before, from family and friends who talk about seeing the young person in a new light, and the participants themselves, who clearly demonstrate the impact of having other people – particularly their family and friends, but also people they've never met – see, hear, acknowledge and appreciate what they have to say. There is something powerful in the receipt of the stories – that what they have to say is important – that translates into confidence for the participants as well as a meaningful experience for the audiences. The outcomes – the films, songs and performances – are also powerful in themselves, and can be seen in feedback from audiences as they are reminded of what can be achieved by young people when they are given the opportunity to learn new skills and tell their story.

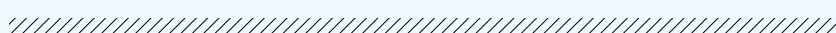


## Grant recipient: Safe Haven

The Sydney Community Foundation provided a grant to the Sisters of Charity Outreach, a division of St. Vincent's Clinic. The Clinic provides integrated specialist medical services, a Foundation to fund medical research and an Outreach for community services. Their project Safe Haven provides 24 hour short term crisis accommodation for mothers and children affected by domestic violence. They work with the clients to generate the best options to support the client's immediate and longer term needs. This project fills an identified gap in community services as there is very limited crisis accommodation available to victims of domestic violence that need immediate support, not only in terms of accommodation but assistance to access other support services.

The grant went towards purchasing baby and children clothing, formulas, beddings and health care products for the families to use at the refuge. This provided for the immediate needs for women and children in distress, who arrive at the service with nothing, allowing Safe Haven to focus on providing longer term accommodation, counselling and other services.

The families who arrive at Safe Haven receive immediate reprieve and support from staff and volunteers in a non-threatening environment. This gives them time to consolidate, recover and think about the future. There are cultural issues around leaving husbands/partners and sometimes women are held back by fear of losing passport/citizenship status. Shame is also a factor that makes it hard for these women to access services. The staff work with these women to access support services and alternative longer term accommodation. Assistance is also provided to help them resettle in their new environment.



## Grant recipient: **Australia Post Metro Small Grants program**

In 2009 the Sydney Community Foundation was proud to work with Australia Post on their annual Metro Small Grants Program, to provide ten small grants to some of Sydney's worthy organisations. The grants were used to fund wonderful projects. As you will see, they are a diverse range of organisations who are working towards making Sydney a sustainable and inclusive community for all.

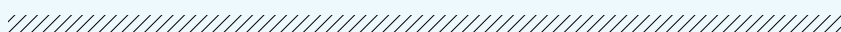
**Cabramatta Community Centre** is a community based organisation which has been providing a wide range of welfare services to the aged, young people, women, ethnic communities, newly arrived migrants and refugees and children since 1979. The Healthy Lifestyles Xray'd project ran for six weeks. It had both a physical activity component and a nutritional focus as a means to promote healthy lifestyles among local young people.

**Canterbury City Community Centre** operates as a community hub in which multiple services and activities are offered including computer classes, playgroups and garden care. Its Read Together project supplied books and literacy aids for parents of pre-school aged children to read together.

**Dance Oolites** helps children and adolescents in the Nepean area with varying disabilities such as Down syndrome, autism and hearing impairment through dance-exercise therapy. Pride, Performance & Peace of Mind enabled dance leotards to be purchased and worn when Dance Oolite members are performing in front of an audience.

**Glebe Police and Community Youth Club (PCYC)** focuses on diverting youth at risk and young offenders away from anti-social behavior and the criminal justice system by providing opportunities for positive development and support. PCYC's project Through the Gap – Supporting Youth Learning provided young people who were unable to attend mainstream schooling the opportunity to continue their education in an environment that facilitates learning opportunities.

**Learning Links** works in partnership with families to assist children who have difficulty learning. It does this by offering specialist literacy and numeracy support for school aged children, family counseling and professional development. Literacy and Numeracy Support for Children Struggling to Learn subsidised the cost of the organisation's intervention programs for children from low income families.



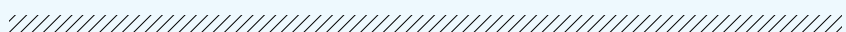
**Nepean Youth Accommodation Service** provides accommodation and support services to young people who are homeless or at risk of homelessness with a view to transitioning young people to safe and independent living. The Nepean Youth College project helped clients of the service who may have literacy issues. It paid for the TAFE fees of 20 young people and offered a Year 10 equivalent Certificate 1 TAFE OTEN course.

**South Sydney Community Aid Co-op Ltd** provides activities for families in the local community that are socially inclusive and embrace cultural diversity. The Co-op's project Playgroups in the Park is a joint initiative of local community members and workers and provided an outdoor, informal event with a range of activities and entertainment for children under school age.

**Sutherland Police and Community Youth Club (PCYC)** works with young people aged 1 to 18 years old to develop skills, character and leadership. It has developed a partnership with a local crisis accommodation service, Amelie House, which assists families escaping from domestic violence. Their joint project – Amelie House and Sutherland PCYC Youth Partnership – provided free membership and class activities to referred young people from Amelie House.

**The Infants Home Rigby House** provides childcare and integrated services for children who are at risk or living with a disability and their families. The Infants Home's belief is that every child has the opportunity from early childhood to develop the skills and abilities needed to meet life's challenges and opportunities. Rigby's Library and Documentation Area helped up to 29 children a day as well as their parents, caregivers and families by purchasing books for their library.

**The Junction Works Ltd** is a community based organisation providing services for people with special needs living in the south-west Sydney area. Its main activities include support and mentoring groups, individual counseling, family fun day and sibling retreats. Brotha's & Sista's – the untold story of siblings project formed part of The Junction Works' support programs for siblings of children with disabilities. The aim of the program was to reduce isolation, increase social networks, enhance coping skills and improve self-esteem.



---

**SYDNEY  
COMMUNITY  
FOUNDATION  
IN THE  
COMMUNITY**

# Enriching Sydney

At the Sydney Community Foundation we know that our grants programs must be supported by a strong evidence base of research into the needs and social issues of greater Sydney.

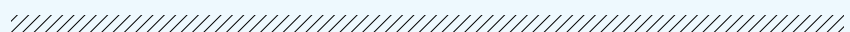
That's why we have always invested in social research. In 2008 we contributed towards *The Common Cause Report* ([www.commoncause.com.au](http://www.commoncause.com.au)) which was led by United Way Sydney. This report identified the key social and economic issues facing the Sydney community. Building on this and other published indicator reports such as the *Compendium of Social Inclusion Indicators* (Australia), UTS Shopfront and the Sydney Community Foundation collaborated to investigate how a small number of local areas in Sydney were faring.

This more in-depth, localised research complements the broad overviews that have been completed, highlighting specific issues of concern to each local area and showcasing local community responses to concerns and problems.

The goal of the *Enriching Sydney* project was to mobilise and apply community knowledge, build social capital and contribute to a more connected and inclusive community of Sydney. The report examined the Local Government Areas (LGAs) of Fairfield, Bankstown, Blacktown and Sydney City; all areas in the higher range of disadvantage. It highlighted key individual and community problems in the areas of housing, income, health, education, crime and accessibility. For example Fairfield City had twice the unemployment rate of all other Sydney LGAs. Several indicators of social inclusion including poverty and low income were analysed including lack of access to the job market, limited social support and networks, effect of the local neighbourhood and exclusion from services and health.

The project has undoubtedly fostered a stronger link between the Sydney Community Foundation and the grassroots community organisations that have taken part in the different elements of this project. Also, the skills and knowledge base of those community organisations has been impacted positively.

The Sydney Community Foundation is now seen as a "resource" by community groups, which can assist them in innovative ways that extend beyond traditional grantmaking. SCF has formed new partnerships and is collaborating in various research projects which will inform its grantmaking programs and help provide information to donors on areas of need in the Sydney community.



## Community events

The Sydney Community Foundation strengthens our Greater Sydney community by connecting the people of Sydney through SCF community events.

**Inspiring Sydney Women** In 2010, the Sydney Community Foundation launched the *Inspiring Sydney Women* event series. We invited leading Sydney women to share insights from their own leadership journeys to inspire and empower the next generation of Sydney women leaders.

Our speakers<sup>1</sup> all donated their time. Event proceeds supported the Sydney Community Foundation's aim to grow a philanthropic endowment for the women of Greater Sydney. Sessions were held in the Sydney CBD on the 16th of April and at Parramatta on the 20th of April. In all, these sessions attracted over 200 of Sydney's next generation of Sydney women leaders from a broad cross section of occupations and professions.

We see these events as the beginning of a sustained program that links successful and emerging Sydney women to the multitude of causes affecting women in the greater Sydney area.

**Australian Women Mobilising Millions campaign** In February this year Helen LaKelly Hunt and Chris Grumm, the Chairs of the Women Moving Millions campaign, visited Melbourne and Sydney together to mobilise Australia's women to join the movement of women around the world pooling their resources to change the lives of women and girls. This campaign became known as Women Mobilising Millions.

The Sydney Women's Fund, a subfund of the Sydney Community Foundation, was privileged to be involved in this collaborative project and hosted a private breakfast for SCF donors and friends.

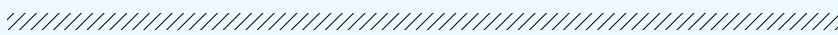
Women Moving Millions is a global philanthropy campaign to elevate women and girls to the top of the philanthropic list and to encourage investment in them with even greater commitment by women and men. Why? Because when women prosper, communities thrive; and when communities thrive, the world becomes a better place for everyone.

<sup>1</sup> Host: Narelle Hooper – Editor of AFR Boss Magazine

Panelists: Lucinda Brogden, Carole-Anne Priest, Helen Wiseman



**Project:**  
**Australian Women  
Mobilising Millions**





**Project:**  
**Lord Mayor's Lunch**

**Lord Mayors Lunch** Lord Mayor Clover Moore cares about causes that matter to Sydney. So much so that she has established the Lord Mayor Clover Moore MP Salary Trust, to which she donates all of her Lord Mayor's fees. Clover also donates her mayoral salary to the Trust which provides grants for city based projects and community organisations in need. The Sydney Community Foundation takes inspiration from the Mayor's personal commitment to community focused philanthropy.

In March this year, the Sydney Community Foundation hosted a luncheon at the New Doltone House for SCF's guests to hear from the Lord Mayor about why she established the Trust, what it has achieved, and the importance of philanthropic giving in our community of Greater Sydney.

So far more than \$775,000 has been distributed to 33 bodies such as Milk Crate Theatre, Australian Indigenous Mentoring Program, South Sydney Youth Services and Asylum Seekers Centre NSW.

"Clover Moore is an inspirational person and sets a wonderful example of public spirited philanthropy that changes the lives of her trust's beneficiaries," said Ros Strong, the SCF Chairperson.



**The Sydney Writer's Festival** The Sydney Writer's Festival took place from the 17th to the 23rd of May. On Sunday 23 May, the Sydney Community Foundation sponsored the afternoon session of renowned Middle Eastern author Hanan Al-Shaykh who appeared in conversation with Stephanie Dowrick. The SCF Board and staff, our guests and donors attended Hannah's session which opened a door on this humble author's background and dedication to her craft. This was followed by an SCF hosted afternoon tea at the Bangarra Mezzanine, Wharf Theatre. At the function, Ros Strong and Hanan met and mingled with the SCF guests.

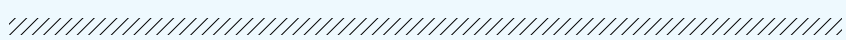


**Project:**  
**The Sydney Writer's Festival**

**Professional Advisers Network** The SCF professional advisers network was formed for the benefit of those who are providing professional services to clients in the area of philanthropic giving. Its purpose is to provide education and networking opportunities for advisers.

The professional advisers network meets quarterly for a luncheon seminar covering issues pertinent to the growth and understanding of philanthropy. Recent topics have included discussions on the tax issues surrounding charitable giving, new laws for private ancillary funds, giving by bequest and importantly, how to ensure philanthropic discussions are a value-add to client relationships.

If you would like to join the professional adviser network please contact the SCF office or email [professionaladvisers@sydneycommunityfoundation.org.au](mailto:professionaladvisers@sydneycommunityfoundation.org.au).



## Grantseekers Workshop

As part of our program to help build capacity and improve skills amongst community organisations, the Sydney Community Foundation covered the cost for a number of individuals to attend one of Philanthropy Australia's grantseekers workshops in Sydney in 2009. These half day workshops provided participants with information about how to research potential funding sources and how to write funding submissions in order to increase chances of success. An overview of Australian trusts and foundations was also covered at the workshops.



The SCF recognises the value of the work done by the organisations chosen to attend the workshops in supporting their client groups and is proud to make this contribution to their work. All attendees leapt at the invitation to take up this scholarship and welcomed the opportunity to learn more about how to increase their chances of success in seeking philanthropic funding.

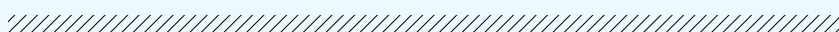
Feedback from the participants has been very positive and the benefits gained extend beyond application writing. One attendee stated "I really enjoyed the grantseekers workshop today. I learnt a lot of valuable tips for future funding opportunities and submissions. We're very grateful to SCF for funding our place at the workshop — many thanks."

## Who Can Help Workshop

Following on from the feedback and comments received at the SCF Community Consultation Forum (CCF) on the 6 May 2009, an allied services workshop was held on the morning of Tuesday 7 July 2009. The speakers and topics were selected on two themes that were highlighted at the CCF as areas of interest or gaps in knowledge by community groups. These themes were volunteers and finding and dealing with corporate funding bodies. Representatives from 15 community organisations participated on the day.

The workshops, which aimed to close the gap in the provision of information on these topics and provide networking opportunities, were tailored to the needs of smaller community groups and their inability to research and seek out information and services due to their limited resources.

"Thank you for offering input on topics which empower organisations to do their business better. Networking is ALWAYS valuable."  
Carole Tozer, Business Manager, Bridging the Gap Sydney West Inc.



---

**SYDNEY  
COMMUNITY  
FOUNDATION  
INVESTMENTS**

# Investment policy

## Overview

The Sydney Community Foundation (SCF) is Trustee of all funds established to receive money and assets donated from the public. The Board of the SCF is ultimately responsible for the prudent management of all SCF funds. The Board has appointed an Investment Committee of three directors to assist it to fulfil its fiduciary obligations under the SCF umbrella.

The SCF aims to manage all funds prudently, in accordance with sound investment principles, so as to optimise the return generated on funds invested, while maintaining a prudent investment risk profile.

## Investment returns

During the past few years of financial instability the SCF portfolio has been conservatively managed to maximise the income available for distribution as grants. The global financial crisis caused havoc in the world stock markets, and even the twelve months to June 2010 has seen unusually high volatility in the market due to investor uncertainty in the wake of the crisis.

The performance of the SCF's portfolio has remained positive for both the one and two year periods to June 2010, a very pleasing result considering the market conditions.

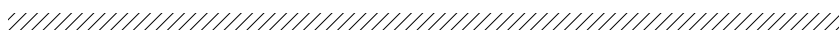
## Investment Policy

In addition to meeting the fiduciary responsibilities, this investment policy:

- Demonstrates to individual and corporate donors and benefactors that the SCF is a competent steward of money it receives.
- Defines the criteria against which the committee can evaluate investment performance relative to accepted market indices.
- Provides a roadmap for new Board members and/or committee members to ensure continuity of effective management within the SCF.

The money and assets donated by the public are used in three distinct ways:

- **Flow through** – donations are allocated to selected charities within a short time frame, i.e. less than 12 months.
- **Administration** – grants and fees are employed to ensure the continuing, efficient operation of SCF. Again such funds are used within 12 months.
- **Endowment** – donations are invested to preserve capital for the future and income earned from the investment of this capital is allocated to selected charities.



Accordingly the investment policy will address two distinctly different investment time frames; short term for “flow through” and “administration” funds and long term for “endowment” funds.

## Objectives

An appropriate investment policy will assist with the achievement of several key objectives, which include:

- Return.
- Risk.
- Liquidity, or access to capital.
- Ethical investments.

## Procedures

### Flow through and administration funds

#### *a) Satisfactory return*

Given the short term investment time horizon of capital allocated for “flow through” and “administration”, the investment objective should be to achieve a satisfactory return commensurate with the 90 day Bank Bill Index.

#### *b) Acceptable risk profile*

To limit investment risk, investments should only be invested in investments with an AA credit rating or better.

### Endowment funds

#### *a) Return*

With a long term investment time horizon, the objective for “endowment” funds should be to achieve a return above inflation so that the capital will grow in “real” terms.

It is proposed that the target “long term” return should be inflation plus 4%.

#### *b) Risk*

It is noted, that to increase potential return, an investment portfolio must assume a higher level of volatility (fluctuations in capital) in the short term.

It is also noted that, the “risk” associated with lower volatility gives rise to a reduced probability of capital loss in the short term, but, equally, a greater probability of capital loss in the long term.

Hence, it is acceptable for the portfolio to achieve a negative return for one in five years.

#### *c) Liquidity*

As funds are to be invested for the long term, there is no need for a high level of liquidity.

#### *d) Asset allocation*

Research confirms the inability of forecasts to predict how investment markets will perform in the future.

////////////////////////////////////

Furthermore, the major determinant of long term performance for an investment portfolio is not the selection of investments, nor the timing of acquisition of investments, but rather the mix of asset classes, known as asset allocation. This contributes to over 90% of performance.

The table below details the target, long term asset allocation for endowment funds:

Asset Sector	Target Allocation %	Variance %
Cash	5	+/- 10
Fixed interest	25	+/- 15
Australian shares	35	+/- 15
International shares	15	+ 10
Property	15	+ 10
Other	5	+ 5

### Investment strategy guidelines

#### Constraints

In concert with the target asset allocation, the following guidelines are recommended to reduce risk once the portfolio value exceeds \$1M:

- Maximum of 20% in any one investment.
- Maximum of 30% in any one investment manager.
- Strong focus on ethical investment.
- Not less than two active investments per major asset sector.
- Maximum of 15% of the portfolio in illiquid investments.
- No speculative, or high risk, investments.
- No borrowing to amplify capital growth.

#### Implementation

To reduce the risks associated with portfolio establishment, it may be prudent to implement the target asset allocation over an extended time period through tranching, or dollar cost averaging.

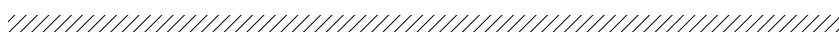
### Investment types

#### Flow through and administration funds

Capital allocated for “flow through” and “administration” can be invested in bank deposits, cash management trusts and short term fixed interest securities with AA risk rating.

#### Endowment funds

Capital allocated for “endowment” can be invested in any publicly available managed investment.



### **Investment management**

The investment committee can elect to appoint an external investment manager to assist with asset allocation, investment selection and ongoing reporting.

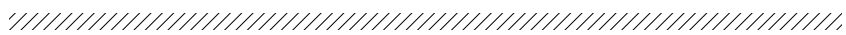
Priority should be given to seeking external advice on a fee for service basis as well as maintaining a diversification of investment managers, particularly once capital exceeds \$1M.

### **Review of investment performance**

The performance of capital allocated to “endowment” shall be reviewed at least annually, and then on six monthly intervals once capital exceeds \$1M.

The performance of endowment capital will be measured against the average performance of wholesale managers for a “balanced” asset allocation according to the Morningstar published ratings.

Once an external manager is appointed, their written report will be submitted to the investment committee on a six monthly basis.



# Sydney Community Foundation (SCF) Board of Directors



## Patron:

Her Excellency Professor Marie R. Bashir AC CVO, Governor of NSW

## Chair:

**Rosalind Strong** was elected Chair of the SCF in June 2009. Ros was the President of the Australian National Committee for UNIFEM (UN Development Fund for Women) from 2006-2008 and President of the Asthma Foundation of NSW from 2001-2008. She chaired Museums and Galleries NSW, the key development agency for the museum and gallery sector in NSW from 2003 - 2010. Ros has served on a number of government and not for profit Boards, including the Australia Korea Foundation, the Board of Adult and Community Education, the University of Sydney Union Foundation, the Council of Sydney Teachers' College. Ros worked for 35 years in the NSW Public Sector, retiring as Director of the NSW Heritage Office in 2002. Prior to this she worked in education, particularly in migrant and multicultural education at secondary level, and ultimately as Assistant Director General with responsibilities for apprenticeships, employment programs, adult and community education and adult migrant education.



## Deputy Chair:

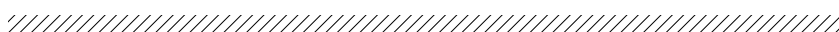
**Sally Treeby** spent almost 20 years with leading financial services organisations in Australia and the United Kingdom holding senior positions in the areas of strategy, marketing and line management. Since early 2003, Sally has been actively involved in the not-for-profit sector including volunteer roles as a Board member of Food-Share Australia and on the Corporate Event Committee for The Humour Foundation (Clown Doctors).



In 2005 Sally established *new philanthropy*, a consulting service to help a new generation of philanthropists, individuals and families, to connect their passion for social change with their capacity to give. Sally's current role is General Manager of St James Ethics Centre, an organisation committed to encouraging and assisting individuals and organisations to include the ethical dimension in their daily lives.

## Directors

**Phillip Black** is a Councillor of the Council of the City of Sydney, Deputy Lord Mayor and the Lord Mayor's nominee on the SCF Board. Phillip is a Surry Hills businessman in the tourism industry. In 1993 he helped to establish the South Sydney Heritage Society. He is currently a Governor of the Centennial Parklands Foundation and formerly a Trustee on the Centennial Park and Moore Park Trust. Phillip is the City representative on the Anzac Memorial Trust, and is on the NSW 2015 WW1 100th Anniversary Commemorative Committee, the Rozelle Tram Depot tram restoration working group and the Baragoola Ferry restoration committee. Phillip is a long-time advocate for protecting built heritage and open space.





**Bruce Christie** is a Certified Financial Planner with Centric Wealth Advisory and has 22 years experience assisting individuals and families achieve their goals. During this time Bruce has provided financial advice to several major Australian charities. Bruce holds a Bachelor of Engineering and Master of Business Administration from Macquarie University. He also has a Diploma of Financial Planning and is a Fellow of the Financial Planning Association. Bruce is married with three adult children and is a member of Rotary Club of Sydney Cove.



**Michael Hogan** is the Managing Director of Hogan Advisory, a public relations consultancy focussed on strategic communications advice.

Michael has worked in his own consultancy and within corporate public relations companies for the past 15 years. Prior to this he held executive public affairs and communications roles in the Australian telecommunications industry and Australian cricket.

Michael is also active in the community working with organisations devoted to quality of life improvements in conditions for people with an intellectual disability, as well as organisations fostering the creative arts and indigenous development.



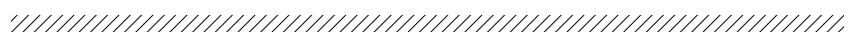
**Lisa Hudson** is the Chief Executive and Publisher of Fairfax Magazines and is one of the most senior women in Australian publishing today. In her role she is responsible for five titles across Sydney and Melbourne with a combined readership of nearly 4 million, including Good Weekend and the(sydney)magazine, which she created and launched as editor. Lisa's long career in journalism and publishing has taken her to four newspapers in Australia and The Times in London. She has worked at The Sydney Morning Herald for 15 years in various editing and executive roles.



**Heather Kent** is a founding member of Sydney Community Foundation. Her career spans twenty years in the corporate arena, mostly running IBM Australia's national security business, as well as work for community organisations serving children, family welfare, advocacy and philanthropy. She has a real desire to help make a difference to those less fortunate, in particular at the grass roots community level.



**Carole-Anne Priest** is a lawyer with extensive experience as a solicitor and advocate, particularly within the insurance industry, both in Australia and internationally. She was the NSW Telstra business woman of the year in 2007 and the 2007 NSW Hudson Private and Corporate sector award winner. Carole-Anne also has a long history of volunteer work, most recently with Vincentian Village in East Sydney, where she established a free legal service for homeless people, and has also done some work in the counselling of refugees. Carole-Anne is a Director of and honorary legal adviser to the Kokoda Track Memorial Walkway.



**Justine Waters** (BSc (Hons) MPH App Epi Ed FACHSE) is the Head of Health Leadership for Bupa Australia Group (comprising MBF Australia and Bupa Australia) where she is responsible for the planning, development and delivery of Group's strategic directions in health leadership in the health care sector and public health arena. Her portfolio also includes the Bupa Health Foundation. Justine joined Bupa in 2006 as the Head of the Office of the Chief Health Medical Officer where she was supporting the business to achieve its vision of being the national thought leader in health and wellness.



Justine has over 20 years diverse health experience as an academic, researcher, strategic planner, policy-maker and senior manager. She has held a number of senior executive positions in the areas of population health, corporate communications and health policy and research in public, private and not-for-profit organisations.

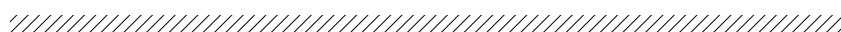
**Helen Wiseman** is a Chartered Accountant and has spent 22 years both in the UK and Australia advising large multinational corporations. Helen spent 14 years at KPMG including at partner level where she specialised in corporate tax in the energy and resources sectors. Helen is a Principal at Executive Central and is a member of their Women Leading team.



Helen is deeply committed to serving the Australian community. Helen is Chair of Shine for Kids, a community-based organisation that supports children of parents impacted by the criminal justice system. Helen is also a director of the Melanoma Institute of Australia and the War Widows Guild of Australia NSW Ltd. Helen is a former volunteer telephone counsellor and recently completed a Bachelor of Science in psychology, complementing her financial skills and business experience.

**Previous directors:**

- Lucy Brogden
- Dennis Doyle
- Andrew Richards
- Elsa Atkin
- Graham Bradley
- Christopher Breach
- Bill Downing
- Michael Gill
- Marcelle Hoff
- Wendy McCarthy AO
- David O'Connor
- Neville Roach
- Alex Smith AM
- Bob Sutton
- Lynette Thorstensen





## SCF staff and volunteers

The SCF office is manned by a small but incredibly dedicated team.

### Current staff and contractors are:



**Belinda Morrissey** is the SCF's current Executive Officer. Belinda has over 15 years experience in the financial sector before deciding to follow her passion and study philanthropy. From this base Belinda moved on to roles within corporate social responsibility and a not for profit specialising in building community capacity through skilled volunteering. Belinda has overall management of the SCF operations and deliverables, working with donors and community groups alike to realise their vision for a more inclusive Sydney.

In her spare time Belinda spends time with her young family and follows her interest in modern literature and cooking.



**Katherine Viles** is the SCF's Administrative Officer. Katherine has many years experience in hospitality management. She has a formal education in horticulture, land management and conservation and has previously volunteered within the not for profit sector. Katherine has spent the last 7 years studying the environment and Australia's native flora and fauna.

Katherine spends her spare time writing music, reading and bushwalking.

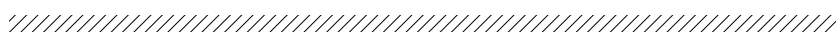


**Daphne Roydes** is the SCF's Bookkeeper. Daphne has a formal education in accounting and commenced her working life as a bookkeeper. She then entered the IT industry as a Project Manager and subsequently General Manager of a branch of an international software house where she spent 15 years implementing and upgrading financial software packages for medium to large clients. Daphne has since registered her own business, Laroy Business Services, offering clients IT consulting, bookkeeping and financial accounting services. Daphne has completed Cert IV in bookkeeping and has applied to become a registered BAS Agent.

Daphne spends her leisure time gardening and walking.

### Current and past volunteers are:

John Wansborough  
Carissa Andrew-Smith  
Daniel Fischer  
Catherine Brown  
Sara Alemi  
Jennifer Kwiatkowski



## Past Staff

**Jane Kenny** was the SCF's Executive Officer until May 2010. In her former position at the SCF, Jane managed all aspects of the Sydney Community Foundation's operations. Prior to this role Jane managed the Sydney office of Philanthropy Australia.

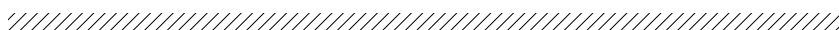
**Coty Cortese** was the SCF's Grants Manager. Coty's varied and interesting career includes working for organisations in roles that have covered finance, research, exporting, marketing and contract management, including a short term assignment overseas.

**Ingrid Aitken** was CEO of the SCF from 2005 to 2007. In that time Ingrid moved the SCF into its first official premises, which were hosted by the Redfern Waterloo Authority. Ingrid implemented a number of initiatives at the SCF, in particular overseeing the successful funding of a number of community projects and initiating the professional advisers network.

**Heather Kent** was one of the founders of the SCF and served as its founding CEO. Heather is now a donor to the SCF, having established a subfund in memory of her former husband and son. She is also a director of the Foundation.

**Clare Wang** started with the SCF as a volunteer, entering data, and later worked for the SCF as an administrative assistant.

The SCF sincerely thanks those who provide advice and time on a number of our community projects. Their guidance on these important issues is invaluable.



## Pro Bono Support

We are very grateful to the many organisations who have helped to build and develop the Sydney Community Foundation over the years. In particular we extend an enormous thank you to those who have provided pro bono support during this year:

2Birds Design Group (Brand and design)

Freehills (Legal advice and work)

Pony (Marketing)

Chefs on the Run

Pinnacle Catering

Jean Pierre Maury

The staff at BMF

Phil Rich (Director and Filmer – DVD)

Kris Rowe (Editor – DVD)

Justin Brickle (Filmer – DVD)

Fanatic Films (Online edit suite / Animators – DVD)

Paul McDonald (DVD)

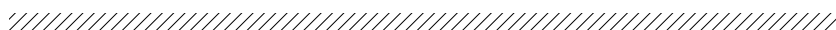
Russell Masters (DVD)

The Sydney Community Foundation would not be who we are today without the support of the following:

Council of the City of Sydney

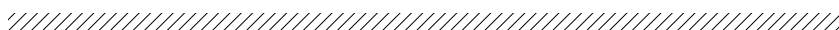
NSW Department of Premier and Cabinet

Vincent Fairfax Family Foundation



# Sydney Community Foundation Annual report – donors July 2009 to June 2010

A G Brettell	Frank and Maureen Adshead	Les Bryce
Adriana Feyder	G&D Chambers Investments	Lucinda Brogden
Alice Oppen	Gemma Newlove	Michael Crowley
Andrea Lourey	Gesa Mitchell	Michael Smart
Andrew Richards	Gillian Maury	Neldon and Associates
Anthea Wynn	Greg Chambers	Nina Nielsen
Anthony Brettell	Harvey Dolman	Paceline Coaching and Training
Australia Post	Heather Aslop	Patrick Flynn
Bella Pelle	Heather Kent	Penelope Ewing
Bruce Christie	Helga Eichmann	Peter Hunt
Carly Steggles	Hero Charitable Fund, an advised fund of Silicon Valley Community Foundation	Peter Nicholson
Carole-Anne Priest	Hogan Advisory	Premier Finish
Charlene Bradley	Jan and John Taubman	Pro Vision Financial
Chris Bourne	Jane and Dennis Doyle	Richard Doyle
Chris Jarvis	Jane Kenny	Robert Feyder
Christobel Casimir	Janelle Jones	Rosalind Strong
Claire Wang	John King	Sally Clark
Colin Kropman	Judith Burrell	Sarah Jones
Dan Crozier	Julie Graham	Scott Newey and Esa Fleming
David Hardie	June Young	Sheena Porter
David Lacey and Marian Shapiro	Kathryn Dolman	Shelley Kirkwood
Dawn Bell	Kathy Joyce	Sue Langley
Diana Raice	Kay Vernon	Susan Baird
Dr Chris Bourne	Keith and Judy Kay	Susan Griffith
Edward Smouha	Kelvyn Steggles	The Women's Club
Emilio Ambrogio	Leaf Capital	Trish and Sean Munley
Emotional Intelligence Worldwide		Vic and Lesley Krauth
Fiona Ratcliffe		Wendy McCarthy AO



U

CU

I

O

2018



**Credits:** Design: 2Birds Design Group [www.2birds.com.au](http://www.2birds.com.au)

[www.sydneycommunityfoundation.org.au](http://www.sydneycommunityfoundation.org.au)