

Building Stronger Communities

Year in Review
18-19

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Time to Be Kind Sydney

Sydney can be a stronger, safer community for all of us when we help people to help themselves.

With your support, your community foundation is providing opportunities for people in our city who struggle in daily life.

Sydney Community Foundation's locally delivered projects help people to build the confidence to take opportunities and find a place to belong.

Through our work with community charity partners serving the vulnerable in our community we offer a way for you to direct your giving so it reaches people most in need.

This year, a growing number of men and women who support Sydney Women's Fund have enabled us to fund more programs for women.

We thank The Snow Foundation and Vasudhara Foundation for funding research that has provided an evidence base for why giving with a gender lens to improve women's lives is vital to women across Greater Sydney.

The Portrait III Research, launched in December 2018 by Lucy Turnbull, told us that 49% of women in Sydney aged 18 – 75 are struggling and that almost half the women in Sydney with a job earn \$34,000 or less.

With an evidence base we can assist donors to help us direct their giving to where Sydney's most vulnerable women and families need it.

There are so many competing causes for charitable giving, but caring for the most vulnerable in a wealthy and prosperous city like Sydney is essential if we are to feel proud of our city and build community spirit.

Our aim is to share our community knowledge with corporate and individual donors to provide you with effective opportunities to **have agency and impact with your giving to the causes you care most about.**

The families with sub-funds plan their tax-deductible giving with out the accounting costs of a Private Ancillary Fund. They choose their cause and grow their impact in the area they care most about. We provide guidance to them and due diligence on their funding choices.

As we grow we are building a tribe of people who are passionate about a more equitable and just Sydney.

It's exciting to see the growth in donations to all areas of the foundation, our family sub-funds, Sydney Women's Fund and the new Be Kind Sydney DGR1 giving platform.

It confirms the need for our role in amplifying the good work of so many grassroots services across Sydney and in directing funds to needed local programs that would not otherwise happen.

Supporting local changemakers and community leaders to work with women and families is essential if we are to build the sort of Sydney we all want to live in. **A place where everyone can access opportunity.**

We deeply appreciate the support from major foundations that recognise we have developed a community foundation designed to meet Sydney's community need in a network of places where we listen to local leaders and assist in funding their innovative ways to end entrenched disadvantage at a local level.

Inspiring community giving to grow funding for programs that lead change and give confidence, skills and hope to those in need is our purpose.

You'll see in these pages the diversity of cause areas we support, the deep focus on giving opportunity to women and children and to the most marginalised in our community.

Community Foundations offer a brilliant way for government, philanthropists and the community to support local solutions to local problems. Giving local means building a stronger, safer community spirit, right here, in Sydney.





The 2018 – 2019 year was a prosperous year for Australia and nowhere more than in its global city, Sydney. With the increase in prosperity, the divide has grown between those with access to all Sydney can offer and those shut out through no fault of their own.

I hope you enjoy reading about the work we do and continue to support Sydney Community Foundation, Sydney Women's Fund and Be Kind Sydney. We rely on the kindness of strangers to support those they may not cross paths with.

By giving to your community foundation your kindness reaches those in need and demonstrates that lives can be rebuilt with support, kindness and opportunity.

2018 – 2019 is the first operating year of the **DGRI charity - Be Kind Sydney** - created by Sydney Community Foundation to assist the most disadvantaged, specifically to make it easy for wealth in structured philanthropy to be distributed to support the community foundation's place-based work.

We are aiming to steadily grow community philanthrop. We invite you to join us.

Please enjoy reading through the programs that have been brought to us for funding by so many wonderful Sydney Charities who care deeply about creating a more just city.

Careful due-dilligence and assessment has been undertaken in prioritising these projects by the staff and trustees of Sydney Community Foundation and Be Kind Sydney.

We thank the Sydney charities and neighbourhood services for our long-term partnerships in Liverpool, Fairfield, Campbelltown and Bankstown, and enjoy taking programs to new areas where people need support.

Please give what you can and share the opportunity to give with others.

With your support everyone can have an opportunity to thrive.

Jane Jose CEO
Sydney Community Foundation
Sydney Women's Fund
Be Kind Sydney

Michael Lynch AO CBE Chair
Sydney Community Foundation
Be Kind Sydney



Building Stronger Communities

VISION

An inclusive and kind Sydney where all communities can thrive

MISSION

We connect funds to programs that strengthen Sydney communities

VALUES

- Creative and progressive
- Collaboration and partnerships
- Trusted, experienced and knowledgeable
- Delivering impact and change

IMPACT

Our place-based philanthropy program provides opportunities for those less fortunate, funding disruptive projects that pilot new approaches to entrenched social problems.

SUSTAINABLE DEVELOPMENT GOALS

Sydney Community Foundation, Sydney Women's Fund and Be Kind Sydney seek your partnership to help our community deliver on the United Nation's Sustainable Development Goals (SDGs), a universal framework and plan to achieve a better and more sustainable future for all.

Global collaboration and local actions aim to achieve each goal by 2030 in a pledge to ensure no one is left behind.



Meet our people

Board + Leaders

Patron

The Honourable Margaret Beazley AO QC
Governor of New South Wales

Vice Patron

Rosalind Strong AM

Board of Directors

Sydney Community Foundation
Michael Lynch AO CBE (Chair)
Georgina Byron (Deputy Chair)
Diana D'Ambra (Treasurer)
Michael Hogan (Resigned December 2018)
Corinne Kemp
David Knowles
Julianne Sanders
Alexandra Shehadie (Resigned July 2018)
Wayne Stokes

Board of Directors

Be Kind Sydney
Michael Lynch AO CBE (Chair)
Diana D'Ambra (Treasurer)
Lucy Brogden AM
Wayne Stokes

Patron Sydney Women's Fund

Wendy McCarthy AO
Lucinda Brogden AM

Sydney Women's Fund Advisory Council

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Deanne Weir

Chief Executive

Jane Jose

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- Communications and Engagement
Alessandra Styling
- Administration and Place-Based Liaison Assistant
Loredana Fyffe
- Marketing and Partnerships Manager (to March 2019)



Sydney Community Foundation
Michael Lynch AO CBE, Chair
Sydney Community Foundation | Be Kind Sydney
at Joynton Avenue Creative Centre launch
Photo: Josephine KI

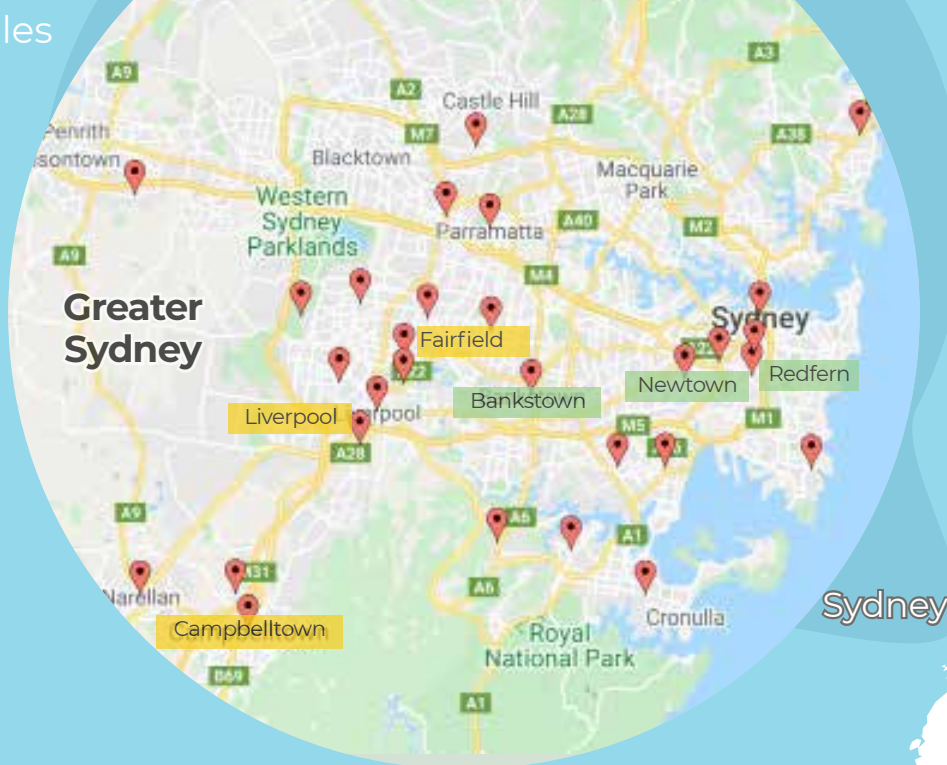
Place-Based Philanthropy

Expansion Map

Supporting local solutions run by local leaders, we're continuing our Place-Based Philanthropy work with our lead charity partners in Warwick Farm (Liverpool), Fairfield and Campbelltown, plus we're expanding the program geographically with new Hubs in Bankstown, Newtown and Redfern.

This year's 'Inspiring Your Giving' campaign, reflects our multi-year commitment, while also highlighting new priority projects in other areas in response to growing community need. With support from our business, philanthropic and government partners, this year working with grassroots projects in Sutherland, Bayside, Randwick and Inner West Local Government Areas.

New South Wales



HUBS & GRANTS MAP

- Place-based program hubs since 2014
 - Liverpool Hub
 - Campbelltown Hub
 - Fairfield Hub
- Place-based program hubs since 2017
 - Bankstown Hub
 - Redfern Hub
 - Newtown Hub
- Flagged suburbs represent grassroots partnerships we're also now supporting



Major Supporters of our Place-Based Program



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Who we gave to

Local + Grassroots

Through our Place-Based work, we give to local community leaders working in postcodes with chronic disadvantage. Together we're changing lives, one-by-by, every day.

Thanks to our new Be Kind Sydney charity (a DGR1 Public Ancillary Fund), we have streamlined how we work with Corporate and Private Foundation donors. Sharing our knowledge of local grassroots need, we provide strategic giving advice and now a vehicle to direct donations with impact in our local communities.

In its first year, Be Kind Sydney supported our local community partners with \$243,500 in funding.

In addition, \$617,638 in grants from Sydney Community Foundation and our donor advised sub-funds, was distributed throughout Greater Sydney to people in need.

This included \$170,000 in funding for eight new projects thanks to our 'Bid for Good' philanthropy partnership, advising and distributing funds of the Sydney Airport Lost Property Auction.

Lead Place-Based Philanthropy Charity Partners

- Liverpool Neighbourhood Connections
- Whitelion
- Parents' Cafe Inc. Fairfield
- STARTTS - Service for the Treatment and Rehabilitation of Torture and Trauma Survivors Fairfield
- The Social Outfit
- Women's and Girls' Emergency Centre (WAGEC)

'Inspiring Your Giving' campaign

Place-Based Philanthropy Charity Partners across Greater Sydney

Bankstown Community Support Services Inc / Community Restorative Centre / The Deli Women & Children's Centre / Documentary Australia Foundation / Down the Track / Feel the Magic / Liverpool Neighbourhood Connections / Macarthur Diversity Services Initiative / Parents Cafe Fairfield / Project Youth / Raise Foundation / Save the Children Australia / Shakti Australia / Shine for Kids / The Social Outfit / STARTTS / Sylvanvale Foundation / Whitelion / Women's and Girls' Emergency Centre (WAGEC)

Sydney Airport Lost Property Auction 'Bid for Good' Partnership

Canberra Communities / Bayside Women's Shelter / Dandelion Support Network / Full Stop Foundation / Gympie Community Aid and Information Service / Harding Miller Education Foundation / Project Futures / The International Shift

Donor Advised Granting from Sub-Funds

Urban Theatre Projects / Community Restorative Centre / Asylum Seekers Centre of NSW / OzGreen / Global Rivers Environmental Education Network / Aurora Education Foundation / Sydney Educational Broadcasting / Gondwana Choirs / Art Gallery of NSW



Impact

Breaking down barriers...

335 vulnerable people supported to **employment**

500+ women reached with opportunities to learn and **pathways to employment**

\$145,000 wages paid by **social enterprises**

5,000 hours paid employment through **earn & learn** social enterprise projects

500+ refugee and asylum seekers receive tailored support

1000+ young people engaged with education, mentors, mental health & care

26 scholarships awarded to people in need (10 Indigenous recipients)

51 schools supported with community programs for students in need



Photo: Wholeheart Communities



Photo: Liverpool Neighbourhood Centre

*"I feel so humble...
who are these people?
Angels?"*

Recipient - Dandelion Support Network



Photo: Liverpool Neighbourhood Centre



Photo: Hope and Heal Retreat



Photo: STARTTS NSW

"I was very in my own world. I was extremely shy, and barely spoke much.

Within three months, by just going to RISE three days a week, the community really helped me come out of my shell.

I'm now a successful trainee in childcare, my dream job at the age of 15."

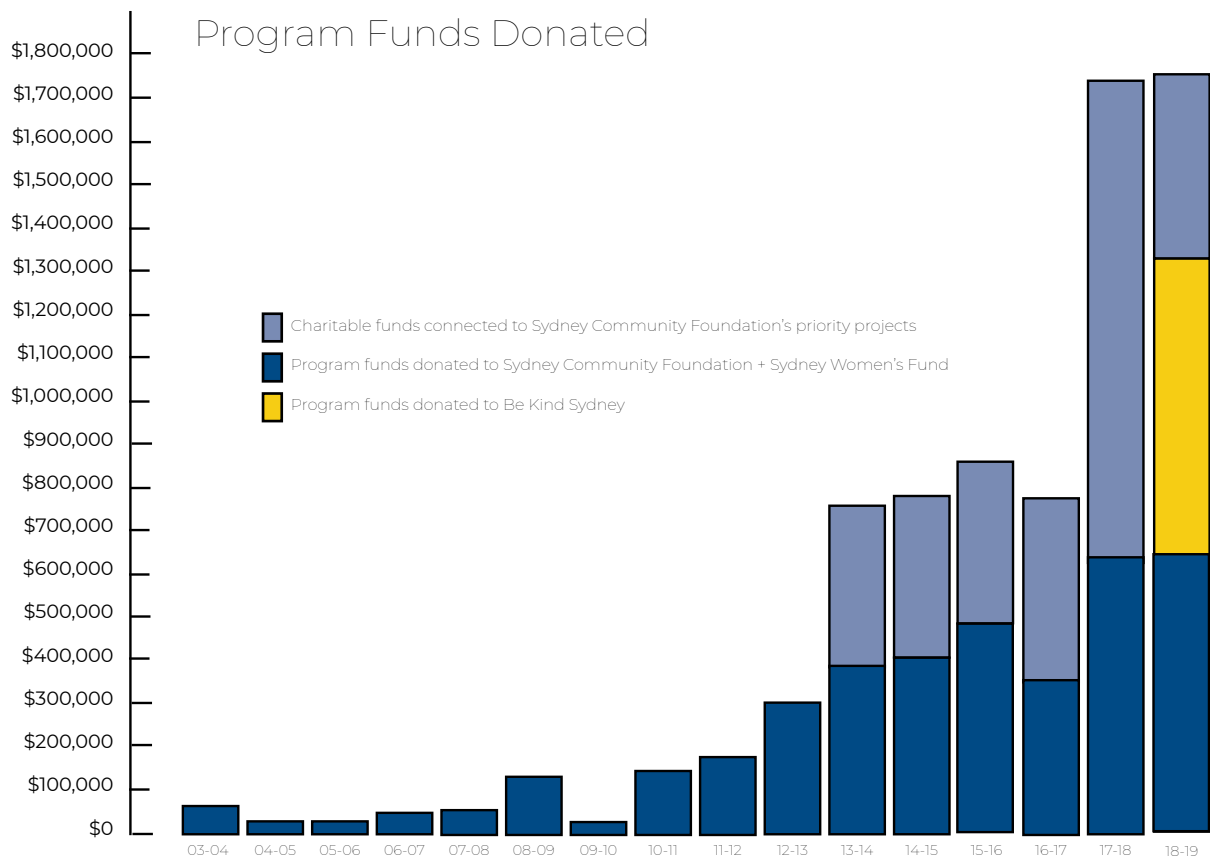
* AMELIA, RISE PARTICIPANT (CAMPBELLTOWN HUB)

Financials & Prosperity

\$2.40m
2018

SCF
ASSETS

\$2.64m
2019



In 2018-2019 we raised \$1.3 million to support grassroots programs for communities in need across Greater Sydney.

This is only possible through collaboration with generous local donors, major foundations and corporate foundations who turn philanthropy into community value.

We thank The Snow Foundation as a founding donor to our new new Be Kind Sydney DGR1 charity to grow place-based philanthropy.

At June 30 2019 the Sydney Community Foundation Tax Deductible Fund had \$2,641,531 in funds under management.

Strong financial stewardship of endowment funds, bequest funds and sub funds under management is key to our work. Through each year we actively grant from Sydney Women's Fund and Sydney Community Foundation and provide project funding from Be Kind Sydney DGR1.

We are focused on growing our own capacity to inspire collective giving, as well as for the many programs we support.

We closed the 2019 financial year with a modest surplus in both Sydney Community Foundation and Be Kind Sydney.

- SCF surplus \$187,187
- BKS surplus \$232,226

Sydney Women's Fund

Portrait III Research (2018)

Sydney Women's Fund Portrait III Research:
Hopes, Dreams and Fears of Sydney Women

Since 2008 Sydney Women's Fund has been funding programs to support women and girls in Greater Sydney.

In response to growing awareness of the inequalities facing women and girls, Sydney Women's Fund set out to take the pulse of Sydney women and girls aged 17-75, as the first baseline survey of its kind in any Australian city.

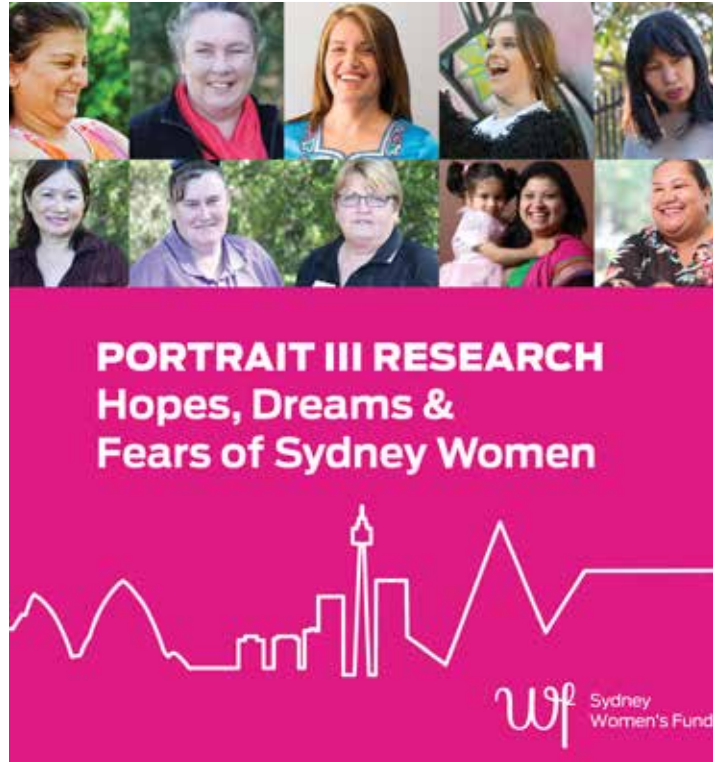
The survey was designed by Essential Research and led by Australian social researcher Dr Rebecca Huntley, in conjunction with Sydney Community Foundation and Sydney Women's Fund.

It set out to unearth the hopes, dreams and fears of Sydney women and gave a powerful and concerning picture of the financial vulnerability of far too many Sydney women.

- 82% of women told us they are finding it harder to live in Sydney than 10 years ago
- Only 30% work full time
- 48% earn less than \$34,000 a year
- 49% told us they struggle
- 60% have children
- 44% were born out of Australia
- 44% had experienced discrimination in the last twelve months

This report highlights the strengths and challenges of Sydney women with the goal of creating community action. It is also a call to action for policy change, investment, programs and advocacy to address these inequalities.

Sydney Women's Fund is responding through programs and advocacy to offer Sydney women, particularly those struggling the most, the opportunity to build a secure, safe and comfortable life.



We thank our donors for supporting us to bring a renewed focus to programs encouraging women's financial capability.

Our thanks to Sydney Women's Fund Advisory Council for guiding the research, The Snow Foundation and Vasudhara Foundation for their vision and generosity supporting this research. Also thank you Dermalogica for their ongoing support as a major sponsor of Sydney Women's Fund.



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30% ARE AGED OVER 55

50% ARE MARRIED

60% HAVE CHILDREN

44% WERE BORN OUT OF AUSTRALIA

**38% SPEAK A LANGUAGE OTHER
THAN ENGLISH AT HOME**

31% HAVE A DEGREE

8% ARE AT UNIVERSITY

54% ARE IN PAID WORK

30% WORK FULL-TIME

15% EARN OVER \$100K

48% EARN LESS THAN \$34K

Sydney Women's Fund

Event Highlights

Our annual events bring together a community of Sydney Women's Fund supporters and leaders to raise funds, and create opportunities for all women and girls of Sydney to thrive.

Saluting Sydney Women | Aug 2018

Saluting Carla Zampatti AC OMRI

Keeping Women Out of Prison | Sep 2018

Keynote: June Oscar AO, Aboriginal and Torres Strait Islander Social Justice Commissioner
Australian Human Rights Commission

Portrait III Research: Launch | Nov 2018

Sydney Women's Fund Portrait III Research: Hopes, Dreams and Fears of Sydney Women

Giving Together Lunch | Feb 2019

Launching Inspiring Your Giving campaign at Hotel Centennial

Women Kind Giving Circle | Feb 2019

Sydney Women's Fund Giving Circle
hosted by Minter Ellison

International Women's Day | Mar 2019

Business Chicks lunch celebration with raffle tickets supporting our women's shelter community partner

Maybanke Lecture | Apr 2019

Professor Marilyn Waring DNZM
Work and Representation: reflections on Maybanke's life and advocacy

INSIGHT: by The Office Space

Proceeds supporting our Women's Business Incubator in Warwick Farm



Sub-Funds

Expanding our family funds

Donor advised funds are a growing force in Australian philanthropy with over \$1 billion total assets held (K. Seibert 2018 Centre for Social Impact at Swinburne Sub-fund Survey).

We're delighted to welcome three new sub-funds established in the 2018-2019 year.

- Dorothy Hoddinott AO Refugee Scholarship Fund
- Christopher Procter Education Fund
- Keeping Women Out of Prison Coalition

Supporting causes they care about, donor advised funds are allowing local families, businesses and government areas to connect meaningfully with their local communities.

Our sub-fund families also help support our place-based program and priority projects.

Granting

By My Side

Community Restorative Centre (\$13,000)

Cahill Family

Liverpool Neighbourhood Connections (\$5,000)

Clan Duncan Fund

Asylum Seekers Centre of NSW (\$8,400)

Impact100 Sydney (\$10,000)

Diana Margaret Christie

Urban Theatre Projects (\$2,000)

John Skipper Kelly

Aurora Education Foundation (\$6,000)

OzGreen - Youth Leading the World (\$6,000)

The Maybanke Fund

Art Gallery of NSW (\$5,000)

Imalia

Liverpool Neighbourhood Connections (\$5,000)

The Miller-Cohen Fund

Gondwana Choirs (\$5,000)

The Deli Women & Children's Centre (\$1,000)

Parent's Cafe Fairfield (\$1,000)

Liverpool Neighbourhood Connections (\$1,000)

Save the Children (\$1,000)

STARTTS (\$1,000)

Whitelion (\$1,000)

Shine for Kids (\$1,000)

Perkins

Sydney Educational Broadcasting - Elder Financial

Abuse Podcast Series (\$12,000)

Strutt Go Child

Save the Children (\$10,000)



Refugee Scholarship Fund
Dorothy Hoddinott AO



Strive for Girls
Liverpool Neighbourhood Connections



Headstart
STARTTS NSW



Women's Friendship Sewing Circle
Parents Cafe Fairfield

Advocacy

Awareness & Action

Sydney Women's Fund Portrait III Research:

Hopes, Dreams and Fears of Sydney Women

With the release of the Portrait III Research, CEO Jane Jose and the team have shared the results in presentations for our corporate partners, foundation supporters, government organisations and schools. If you would like a presentation for your work or school, please contact us on 8030 7050.

7th Annual Maybanke Lecture

Professor Marilyn Waring DNZM

The Annual Maybanke Lecture is named for Australian feminist and educator Maybanke Anderson, and an important contribution to the Sydney Community Foundation's advocacy. Each year an extraordinary speaker is invited by The Maybanke Fund, a sub-fund of Sydney Community Foundation, to present at Customs House Sydney. The 2019 lecture was presented by Professor Marilyn Waring DNZM.

Keeping Women Out of Prison Coalition

Annual Breakfast at Parliament House NSW

June Oscar AO gave a brilliant address at the 2019 Keeping Women Out of Prison annual breakfast at Parliament House. Hosted in partnership with Sydney Community Foundation and Sydney Women's Fund, the Coalition partnership includes the Zonta Club, The Miranda Project, SHINE for Kids, Women's Justice Network and By My Side, a sub-fund of Sydney Community Foundation. Together, they advocate for more diversionary programs to reduce the impact of incarceration on children and families.

Impact100 Sydney

Collective Giving

One of the fastest growing movements in philanthropy, the Impact 100 model is simple. 100 donations of \$1,000 creating a \$100,000 grant to support a local charity helping people in need. Members have a direct say in where the money goes. You can learn more about what's happening in Sydney, meet like-minded people up for the change you are and experience the joy of seeing a charity receive a \$100,000 grant that will make a big difference. New members are always welcome, phone us to find out more on 8030 7050.



Keeping Women Out of Prison Coalition
Annual Breakfast at Parliament House
Keynote Speaker: June Oscar AO (pictured)
Photo: Susan Papazian

*" Women do not need prison
'for their own good' .
Women need their families
and communities"*

June Oscar AO, Aboriginal and Torres Strait
Islander Social Justice Commissioner
Australian Human Rights Commission

Partnerships

Sydney Airport 'Bid for Good'

In October 2017, we started an exciting new Sydney Community Foundation philanthropy partnership with Sydney Airport further expanding our Place-Based Philanthropy Program in Sydney.

Funds are raised from the annual Sydney Airport Lost Property Auction and \$180,000 was raised in 2018 for local charities supporting people in need in the suburbs surrounding the airport.

Local charity Cana Communities was named the recipient of the \$100,000 major grant.

Cana Communities is the largest provider of emergency accommodation in Sydney and their Life Transformation Project provides accommodation, food, counselling, education, companionship, access to medical care, work place readiness training and employment, restoring dignity to marginalised people so they can reach their potential.

Seven other charities were also supported with \$10,000 grants each including:

- Bayside Women's Shelter
- Dandelion Support Network
- Full Stop Foundation
- Gymea Community Aid & Information Service
- Harding Miller Education Foundation
- Project Futures
- The International Shift

Combined, the 2017 and 2018 'Bid for Good' partnership raised for local charities is \$330,000.

Thank you to Sydney Airport for their leadership in this philanthropy partnership and commitment to supporting people in need in our communities.



Planting Positive Seeds
Gymea Community Aid and Information Service
Supported by Sydney Airport



First we Feast - Refugee Employment Program
The International Shift
Supported by Sydney Airport



Sydney Women's Fund Future Changemaker Scholarships
Harding Miller Education Foundation
Supported by Sydney Airport



The Violet Room
Liverpool Neighbourhood Connections
Supported by Dermalogica

Dermalogica

Dermalogica is Sydney Women's Fund's major sponsor committing \$200,000 over the past four years to support Sydney Women's Fund grassroots initiatives.

Working with local changemakers to create opportunities for all Sydney women and girls to thrive across the Greater Sydney area.

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Thank You

Donors > \$250

2017 - 2018

Alan Wyburn
 Alice Becker
 Alice Cahill
 Alice Koch
 Alice Oppen
 Allegra Spender
 Amanda Blair
 Andrew Muston
 Anita Jacoby
 Ann Sherry AO
 Anonymous People
 Avril Ford
 Beatrice Gray
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 Westpac Foundation

Our Major Supporters

The Directors of Sydney Community Foundation acknowledge the support by **NSW Government**.



Also to **Lord Mayor's Charitable Foundation, The Snow Foundation, and The Portland House Foundation** for capacity funding to expand our place-based program



Thank you to **Major Supporters** of Sydney Community Foundation, Sydney Women's Fund and Be Kind Sydney

Dermalogica
Sydney Airport
Portland House Foundation
Parramatta City Council
Ian Potter Foundation
Westpac Women's Markets
Sherry Hogan Foundation
Women in Super

McCarthy Mentoring
WeirAnderson Foundation
Vasudhara Foundation
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Equity Trustees
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CBA Women in Focus
Minter Ellison

The Office Space
Committee for Sydney
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Agender - Women in Photography
Business Chicks
QBE Foundation
The Jolimont Foundation
IAG Foundation

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Thank you

Together, we're building stronger communities

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